

TO: **POLICY AND RESOURCES COMMITTEE**

Thursday, 18 February 2016

FROM: **ESTABLISHMENT COMMITTEE**

Thursday, 4 February 2016

**DRAFT PAY POLICY STATEMENT 2016/17**

The Committee considered a report of the Director of Human Resources which provided the draft Pay Policy Statement for 2016/17.

A Member suggested that an amendment be made to the list of Senior Management staff at paragraph 14 of the Statement to include the Headteachers of the three Independent Schools and the Remembrancer, with the note at paragraph 15 explaining that they were different from Senior Management for pay purposes. The Member also suggested that the final sentence of paragraph 15 state that the Remembrancer is "The post of Remembrancer is *currently* aligned to Senior Civil Service pay scales." The Director of Human Resources agreed that these amendments could be added to the Statement.

**RESOLVED** – That subject to the amendments above, the Committee commends the draft Pay Policy Statement for 2016/17 to the Policy and Resources Committee and Court of Common Council for approval.